

## **BHF ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT**

### **INTRODUCTION FROM THE CHIEF EXECUTIVE**

The British Heart Foundation (“BHF”) has a zero-tolerance approach to modern slavery and we strive to act ethically and with integrity in all of our business dealings and relationships to ensure that modern slavery is not taking place anywhere in our own business or in any of our supply chains. We will also ensure our approach and stance is clear with our partner organisations.

### **ORGANISATION'S STRUCTURE**

We are the nation's heart charity and the largest independent funder of cardiovascular research.

We are governed by a Board of Trustees who volunteer their time to help direct our work. They oversee our Directors who manage our 3,700 staff and 20,400 volunteers across the whole charity. We have four wholly owned trading subsidiary undertakings, one of which is dormant.

### **OUR POLICIES ON ANTI-SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in the BHF or our supply chains.

We will treat any breach of our Anti-slavery and Human Trafficking Policy very seriously. For example, any employee who breaches the policy will face disciplinary action which could result in dismissal for misconduct or gross misconduct.

### **SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS**

We are continuously reviewing our high risk areas, and have ensured all new contracts align to our Modern Slavery policy. We have developed a standard for our used clothing supply chain within the UK, in consultation with others in the industry and with advice from the Gangmaster and Labour Abuse Authority. The standard is based on an extensive questionnaire, third party audit and staff interviews designed to identify exploitation, forced labour and unsafe practices. Other high risk areas such as promotional goods have been reviewed this year and the suppliers approach to Modern Slavery has been a key decision criteria.

Our Anti-Slavery work will form part of our new Sustainability work stream and will be measured and reported on regularly to track our progress and also identify any internal training needs.

### **BHF'S CONTINUED COMMITMENT**

We recognise the importance of maintaining constant vigilance to identify and address any issues associated with slavery and human trafficking in the BHF and throughout our supply chains. We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas. This includes communications through various channels to internal staff and also the ability to report concerns through our Serious Concerns & Whistleblowing process.

THIS STATEMENT IS MADE PURSUANT TO SECTION 54 (PART 6) OF THE MODERN SLAVERY ACT 2015. IT HAS BEEN APPROVED BY THE BOARD OF TRUSTEES AND IS SIGNED BY SIMON GILLESPIE, THE CHARITY'S CHIEF EXECUTIVE.

**Simon Gillespie**  
Chief Executive  
30th September 2019