

## **BHF ANTI-SLAVERY AND HUMAN TRAFFICKING STATEMENT**

### **INTRODUCTION FROM THE CHIEF EXECUTIVE**

The British Heart Foundation (“**BHF**”) is committed to improving our practices to combat slavery and human trafficking. We have a zero-tolerance approach to modern slavery and we strive to act ethically and with integrity in all of our business dealings and relationships to ensure that modern slavery is not taking place anywhere in our own business or in any of our supply chains. We shall also ensure our approach and stance is clear with our partner organisations.

### **ORGANISATION'S STRUCTURE**

We are the nation's heart charity and the largest independent funder of cardiovascular research.

We are governed by a Board of Trustees who volunteer their time to help direct our work. They oversee our Directors who manage our 3,700 staff and 20,400 volunteers across the whole charity. We have four wholly owned trading subsidiary undertakings, one of which is dormant.

### **OUR POLICIES ON ANTI-SLAVERY AND HUMAN TRAFFICKING**

We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business. Our Anti-slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all of our business relationships and to implementing and enforcing effective systems and controls to ensure that slavery and human trafficking is not taking place anywhere in the BHF or our supply chains.

We will treat any breach of our Anti-slavery and Human Trafficking Policy very seriously. For example, any employee who breaches the policy will face disciplinary action which could result in dismissal for misconduct or gross misconduct.

### **SUPPLIER ADHERENCE TO OUR VALUES AND ETHICS**

In the last year, we have continued our project to ensure all of our contracted suppliers are aware of, and in agreement with, our supplier code of conduct which lists the ethical standards we expect. All suppliers involved in tenders for new pieces of work, regardless of being the selected supplier, are aware of our ethical requirements and asked to state their corporate approach in their tender submissions. Our new goods team have conducted over 150 supplier site visits in the UK and overseas to ensure our suppliers are operating at a level we would expect. We have also introduced additional due-diligence for third party public fundraising organisations, specifically around their employee remuneration policies. The BHF will ensure each supplier's business model is assessed before we engage in fundraising activity with them.

This programme of work is ongoing, and we continue to consolidate and further rationalise our supply base to ensure greater clarity in our supply chains.

### **BHF'S CONTINUED COMMITMENT**

We recognise the importance of maintaining constant vigilance to identify and address any issues associated with slavery and human trafficking in the BHF and throughout our supply chains. We are committed to continuing to enhance our capacity to identify, prevent and mitigate any actual or potential risks in these areas. This includes communications through various channels to internal staff and also the ability to report concerns through our Serious Concerns & Whistleblowing process.

THIS STATEMENT IS MADE PURSUANT TO SECTION 54 (PART 6) OF THE MODERN SLAVERY ACT 2015. IT HAS BEEN APPROVED BY THE BOARD OF TRUSTEES AND IS SIGNED BY SIMON GILLESPIE, THE CHARITY'S CHIEF EXECUTIVE.

**Simon Gillespie**  
Chief Executive  
28th September 2018